

# RESOLUTION NO. 052-2017

Guardian Tracking Agreement – Performance Mgmt Software

Cuyahoga County, Ohio

Be it Resolved by the Township Trustees of Olmsted Township, that

**WHEREAS**, the Olmsted Township Police Department (OTPD) wishes to procure and enter into an agreement with the Guardian Tracking Performance Management Software System and services.

**WHEREAS**, the Guardian Tracking Performance Management Software System will be utilized by the Olmsted Township Police Department which will help focus on moving the OTPD forward by using the software as a leadership tool through positive reinforcement and facilitate a culture of positive communication.

**WHEREAS**, the Guardian Tracking Performance Management Software System also entails an Early Warning System for the leadership team to identify an employee's pattern of behavior where change(s) may be necessary to prevent a major issue and help employees modify their behavior.

**WHEREAS**, the Guardian Tracking Performance Management Software System helps the OTPD document how it is helping employees improve performance, endorses coaching and leadership opportunities for effective supervision, encourages peer-to-peer recognition, and adds overall value to the OTPD by giving its employees a greater sense of connection to our mission, vision, and high core values.

**WHEREAS**, the Olmsted Township Police Chief will be assigned to oversee the management of this program to ensure it is being utilized in a fair and impartial manner.

**NOW THEREFORE BE IT RESOLVED** by the Board of Trustees of Olmsted Township, State of Ohio, freely enter into the Guardian Tracking Performance Management Software System Agreement for the annual amount of \$962.00 dollars from OTPD budget line item #2081-210-360-0000 herewith in as though written completely into this resolution, and

**BE IT FURTHER RESOLVED BE IT FURTHER RESOLVED;** that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 24<sup>th</sup> day of May, 2017

Attest: Ben W. [Signature]  
Township Fiscal Officer

Tiffany Eisenbach  
[Signature]  
Jessica M. [Signature]  
Township Trustees





Company Address PO Box 2291  
Anderson, IN 46018  
Prepared By Paul Boulware  
Email paul@guardiantracking.com

**Prepared For**

Account Name Olmsted Township (OH) Police Department Bill To 26900 Cook Road  
Olmsted Township, OH 44138  
US  
Created Date 5/16/2017 Quote Number 20160453  
Expiration Date 6/17/2017

| Product  | Sales Price | Discount | Total Price |
|--|-------------|----------|-------------|
| Annual Subscription for Guardian Tracking -- Employee Performance Management Software  | \$962.00    |          | \$962.00    |
| Implementation Fee (One-time fee includes: database creation, admin and user training) | \$337.00    | 100.00%  | \$0.00      |
| Number of Licenses 20  | Total Price |          | \$962.00    |

**Terms & Conditions**

Terms & Conditions Subscription Acceptance: The signature of the undersigned below as the authorized representative of Customer shall constitute Customer's binding acceptance of a subscription for the products/services offered by Guardian Tracking to Customer as set forth in this quote and subject at all times to the terms, conditions and provision of Guardian Tracking's Hosted Application Services Agreement set forth at Guardian Tracking website <http://www.guardiantracking.com/service-agreement> which terms, conditions and provisions are incorporated herein by reference, to which Customer hereby agrees to be bound, and which shall govern the rights and liabilities of the parties hereto. The Effective Date (as defined in the online terms and conditions of this Software as a Service Agreement) shall be the date set forth below.

**Additional Information**

Customer has the option to renew at the end of each twelve (12) month term. The Hosted Applications Services Agreement guarantees the quoted annual subscription fee for three years. After three years any increase shall be no greater than 20% and will again be guaranteed for three years.

**Electronic Signature**

By clicking Agree, you are indicating that you understand and agree to the terms above. Upon completion, you will be able to download a fully executed copy.

# Electronic Record of Contracts

This document was generated as a record of certain contracts created, accepted and stored electronically.



## Summary of Contracts

This document contains the following contracts.

| Title                                   | Revision | ID                       |
|---|----------|--------------------------|
| Olmsted (OH) Police Department (2) 2017 | 1        | 591b10ad83a5b85d21c3fb88 |

## Contract signed by:

**Matthew Vanyo**  
Chief of Police,  
Olmsted Township (OH) Police Department

Signer ID: mvanyo@olmstedtownship.org  
Email: mvanyo@olmstedtownship.org

Party has not signed the contract yet.

Contract has not been signed by all parties.