

RESOLUTION NO. 041-2018

Recognition of Lt. Mark Adam – Amending Resolution 61-2016

Cuyahoga County, Ohio

Be It Resolved by the Township Trustees of Olmsted Township that

WHEREAS, Mark Adam has been serving as the Lieutenant of Olmsted Township since May 1, 2016, and has successfully completed his probationary period, and;

WHEREAS, the Olmsted Township Board of Trustees believes that Lt. Mark Adam deserves a merit-based increase in compensation based on his performance in his role as Lieutenant.

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Olmsted Township, State of Ohio, is pleased to increase Lt. Mark Adam's salary from \$71,704.25 to \$77,209.60 annually effective the week of March 25, 2018.

FURTHERMORE, BE IT RESOLVED THAT:

1. The position of Olmsted Township Police Lieutenant is hereby designated FLSA exempt and for purposes of public accountability shall be expected to adhere to a workweek of at least forty (40) hours of work per week with a normal schedule as directed by the Board of Trustees/designee.
2. The position of Lieutenant shall be entitled to those same benefits as are provided to full-time non-bargaining unit personnel under the Township Policy Manual as adopted or revised.
3. The terms of this resolution constitute conditions of employment and shall not be construed as a contract.
4. Any and all prior resolutions governing the compensation, benefits, and other terms and conditions of employment for the position of Lieutenant are hereby repealed. This includes, but is not limited to Resolution 61-2016.

BE IT FURTHER RESOLVED; that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 11th day of April, 2018

Attest: Brian W. Smith
Township Fiscal Officer

[Signature]
James M. Head
[Signature]
Township Trustees