

# RESOLUTION 145-2018

Agreement with CWA Local 4340 Members

Be it Resolved by the Board of Trustees, Olmsted Township (Cuyahoga County, Ohio) that:

WHEREAS, Olmsted Township was a party to a collective bargaining agreement between Olmsted Township and the Communication Workers of America, Local 4340 ("Union"), SERB 2014-MED-06-0821 ("Agreement"); and

WHEREAS, the Agreement provided for certain wages, hours terms and conditions of employment of All Service Department Employees including: Assistant Zoning Inspector, Zoning Secretary, and Service Workers, but excluding the Service Department Director and all other employees, ("bargaining unit"); and

WHEREAS, on February 22, 2018 ("decertification date"), in case number 2017-REP-08-0091, the State Employment Relations Board Certified that the employees in the bargaining unit have chosen no exclusive representative for purposes of collective bargaining; and

WHEREAS, the Board of Trustees desires to continue to maintain certain compensation items and leave of absence balances and accrual rates as they existed for bargaining unit employees then employed prior to the decertification date, subject to future Board action;

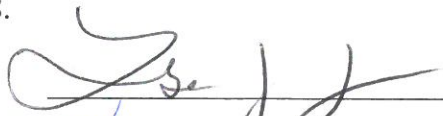
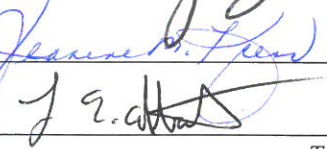
NOW THEREFORE, be it resolved that Olmsted Township continues to maintain the following compensation and leave of absence balance amounts and accrual rates they existed for bargaining unit employees then employed prior to the decertification date, subject to future Board action: longevity, health insurance contributions percentages, life insurance, uniform steel-toed boot reimbursement, sick leave, bereavement leave, vacation, compensatory time off, holidays, personal days; and

BE IT FURTHER RESOLVED that all other terms and conditions of employment of these former bargaining unit employees are per the Ohio Revised Code, Board Resolution and/or the Olmsted Township Personnel Policy Manual, as it may from time-to-time be amended; and

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 22<sup>nd</sup> day of August, 2018.

Attest:   
Township Fiscal Officer

  
  
Township Trustees