

RESOLUTION NO. 015-2019

Police Department Full-Time Hire – A. Malloy

Cuyahoga County, Ohio

Be it Resolved by the Township Trustees of Olmsted Township, that

WHEREAS, A need exists within the Olmsted Township Police Department to fill a vacated Full-Time Patrolman position, and

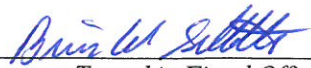
WHEREAS, Alex Malloy has been selected for the Full-Time position,

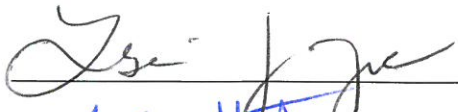
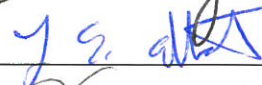
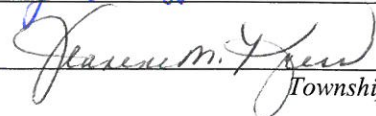
NOW THEREFORE BE IT RESOLVED that based on Alex Malloy's experience and qualifications, the Township may offer Alexander Malloy a full-time Police Officer position at a starting pay of 2+ years in the current CBA pay scale; if hired to a full-time Police Officer position with the Township, Officer Malloy will still be subject to the probationary period defined in the CBA, and his seniority and entitlement to other compensation or benefits defined in the CBA will be unaffected by the advanced-step starting pay; and the Union acknowledges and agrees, on behalf of itself and those whom it represents, that it will not grieve or otherwise challenge the placement of Alex Malloy on the contractual wage scale. See attached MOU (marked as Exhibit A and attached hereto and made a part hereof as though fully rewritten herein).

The Board of Trustees of Olmsted Township, Cuyahoga County, State of Ohio, that: The Board of Trustees appoint Alexander Malloy to the position of Full-Time Patrolman effective January 27, 2019.

BE IT FURTHER RESOLVED; that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 23rd day of January, 2019

Attest: 
Township Fiscal Officer




Township Trustees

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OLMSTED TOWNSHIP
AND
THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION**

This Memorandum of Understanding ("MOU") is entered into by and between Olmsted Township ("Township") and the Ohio Patrolmen's Benevolent Association ("OPBA").

The Township and the OPBA are currently parties to a collective bargaining agreement ("CBA") which governs terms and conditions of employment of full-time Police Officers employed by the Township.

The purpose of this MOU is to summarize, and memorialize, the Township's and OPBA's understandings and agreement as to the pay that the Township may offer to Alex Malloy for a full-time Police Officer position. Alex Malloy is currently a full-time Police Officer with the Northeast Ohio Regional Sewer District with five (5) years experience in that position.

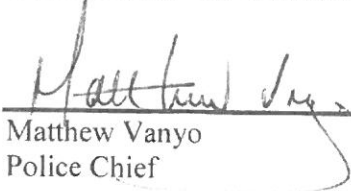
In exchange for valuable consideration, the sufficiency of which is hereby acknowledged, the Township and the OPBA agree as follows:

1. This MOU is non-precedent setting, and cannot be cited in relation to past or future hiring situations;
2. Based on Alex Malloy's experience and qualifications, the Township may offer Alex Malloy a full-time Police Officer position at a starting pay of 2+ years in the current CBA pay scale;
3. If hired to a full-time Police Officer position with the Township, Officer Malloy will still be subject to the probationary period defined in the CBA, and his seniority and entitlement to other compensation or benefits defined in the CBA will be unaffected by the advanced-step starting pay.
4. The Union acknowledges and agrees, on behalf of itself and those whom it represents, that it will not grieve or otherwise challenge the placement of Alex Malloy on the contractual wage scale.

The parties hereby acknowledge that they have had adequate time to consider the content of this MOU.

ON BEHALF OF OLMSTED TOWNSHIP

**ON BEHALF OF OHIO PATROLMEN'S
BENEVOLENT ASSOCIATION**


Matthew Vanyo
Police Chief

1.17.19
DATE

/s/ Brian A. Holb

1.16.2019

Brian A. Holb
OPBA Attorney

DATE