

# RESOLUTION NO. 141-2019

*Amend Resolution 024-2019 Fire Department Part-Time Fire Fighter Longevity Package*

Cuyahoga County, Ohio


**Be it Resolved** by the Township Trustees of Olmsted Township, that

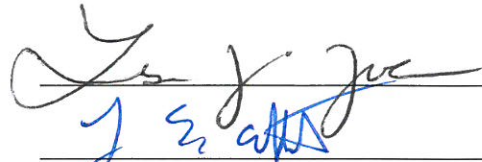

**WHEREAS**, Olmsted Township Board of Trustees and the Chief of Fire has determined there is a need for Part-Time Fire Fighter/Medic Longevity Package.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Olmsted Township, State of Ohio that: the Olmsted Township Board of Trustees hereby execute the attached Fire Department Part-Time Fire/Medic Proposal is marked as Exhibit A and attached hereto and made a part of here of as though fully rewritten herein.

**BE IT FURTHER RESOLVED;** that it is hereby found and determined that all formal actions of this Board of Township Trustees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted the 28<sup>th</sup> day of August, 2019

Attest:   
Township Fiscal Officer

  
  
Township Trustees



**OLMSTED TOWNSHIP FIRE DEPARTMENT**  
26900 COOK ROAD · OLMSTED TOWNSHIP, OHIO 44138 · (440)235-3746

**Patrick Kelly**  
Fire Chief

Olmsted Township Fire Department Part Time Fire/Medic Proposal 2019

**I. Compensation Plan**

- Starting pay for Fire/Medic to \$16.50 per hour. (\$ 17.77 - \$21.53{cap at \$20.00} per hour cost est.)
- After completing Phase 2 training program and able to function as scheduled Fire/Medic.  
(At 16.50 add \$1.00)
- Current fire Fire/Medics increased to \$17.50 for all(upon approval)  
(Annual would move to \$18.00 whenever it occurs)
- Probationary period still 1 year with annual raise 50 cents with all positive (score 3 or above) quarterly evaluations.  
(Cap category at \$20.00 {4 years})[\$17.50 @3%=.52]  
[\$18.00@3%=.54]
- Employees past Phase 2 may take a leave, up to one year, and return at the same pay rate. Employee's seniority will be based on cumulative time served.
- Holiday pay would include a \$200.00 per 24 hour bonus (\$100.00 for 12 hours)  
Holidays are: New Year's Eve, New Year's Day, July 4<sup>th</sup>, Thanksgiving and Christmas Day
- Recall pay would be at: \$25.00 hr. for station fill and mandatory or authorized trainings.

**II. Incentives**

- Clothing allowance: \$ 350.00 per year after successful completion of probation.  
(Class B shirt and badge and helmet shield would be supplied by OTFD at end of probation)
- Class allowance: Year Two: one class off of pre-approved list or with Fire Chiefs approval.  
(Max \$ 250.00)
- Year Three thru Five: Two classes from a pre-approved list or with Fire Chiefs approval.  
(Max \$ 500.00)
- After year Five: Chiefs approval for a leadership development class or course.
  - State or National EFO
  - Tuition Assistance for relevant college courses through accredited institutions
  - Advanced Leadership Courses

All of these would come with a service agreement of two years after successful completion of the course. If employee separates before the agreement is satisfied they would have to pay back the benefit.

- Every year that an employee meets 120 hours worked per month there would be a \$400.00 bonus. (Off probation) any months missed because of lack of needed hours will not count against employees.
  - 1<sup>st</sup> year tallied from date of resolution, following years Jan 1<sup>st</sup> thru Dec 31<sup>st</sup>

*The Olmsted Township Fire Department is dedicated to serving the residents, businesses and visitors of the Olmsted Community with integrity. Our core values center on the protection of lives, property and environment through preparedness, prevention, public education and emergency response: we place an emphasis on quality services delivered efficiently, effectively and safely...*